

Merjent offers Safety & Health services to meet the needs of environmental consulting, construction, and general industry. Our experienced multi-disciplinary team is available to examine and assess existing safety management systems and technologies, identify gaps and deficiencies in compliance, and provide on-site, webcast, or e-learning training programs. We will work with you to improve compliance, lower risk, and help you provide your staff with a safe and healthful work environment. Take your current program from “Compliance is Good Enough” to “Best-in-Class”

Safety Management Systems

A Safety Management System (SMS) is the backbone of safety for every organization. A well-developed and well-executed SMS ensures success, while one that is not running optimally struggles to maintain compliance and culture. Our Safety Management Systems services include:

- Program development and review
- Performance metrics evaluation
- Perception surveys and gap analysis
- Facilitated small group culture assessment
- Risk management evaluation
- Corporate responsibility

Technology Solutions

Leveraging the power of technology can make the job of compliance a lot easier. Our Technology Solutions include:

- Performance measurement with “dashboard” tools
- Electronic inspection tools, data collection, and analysis
- Custom or off-the-shelf e-learning training and tracking
- Webcast roundtable forums and discussion groups

Emergency Preparedness

It's no fun having to deal with unplanned emergency events. In many cases the only thing you can control is how prepared you are. A well-developed preparedness program will help build greater confidence in responding to emergencies. Our Emergency Preparedness services include:

- Emergency action plan review
- Tabletop and functional exercise development and management
- DOT/Site Security Plans
- Review of in-house and contracted response resources
- USCG/EPA Facility Response Plans (FRP)
- EPA Spill Prevention, Control, Countermeasure (SPCC) Plans
- OSHA Emergency Action Plans (EAP)
- Community and industry preparedness coordination

Ongoing Compliance Support

Another set of eyes is always helpful. An independent review, along with recommendations, can identify deficiencies before they become trouble. Our Compliance Review services include:

- Program, policy, and procedure review
- Safety Program development
- Incident review and root cause analysis
- On-site Compliance Support (part-full time)
- Risk Management Plan development
- Mock OSHA inspections
- Citation assistance, including informal OSHA conference representation
- Safe Work Practices review
- Safety grant application assistance (Minnesota only)

Process Safety Management Support

Your plant's Process Safety Management (PSM) program sets up lines of defense against unwanted releases of hazardous chemicals. Our staff can evaluate your program to identify any gaps in implementation and make recommendations to strengthen the effectiveness of your program. Some PSM services include:

- DHS Chemical Facility Registration
- Process safety management program development
- Risk Management Plan (RMP) development
- PSM and RMP mock audits
- Process Safety Management gap analysis:
 - ◊ Emergency Action Plan review
 - ◊ Process Safety Information compilation
 - ◊ Safe Work Practices revision
 - ◊ Mechanical Integrity documentation review
 - ◊ Contractor Safety requirements review
 - ◊ Hot Work permit modification

Training and Education

When the goal is to ensure employee health and safety and achieve regulatory compliance, it's important to provide training that sticks. Effective training programs are impactful, engage the learner, and provide opportunities to apply knowledge in useful and relevant ways. Our Training and Experience services include:

- OSHA general industry topics: Hot work, LO/TO, etc.
- OSHA 10/30 hour Outreach (Construction)
- First aid, CPR, and AED
- HAZWOPER
- Safety leadership
- PSM & RMP compliance training
- Customized on-site training
- On-line training including custom lesson development
- Webcast/webinar training and seminars

Merjent Safety & Health Team Dan Hannan, CSP

612-924-3975 / dhannan@merjent.com

The **Merjent Safety & Health Team** includes Dan Hannan, CSP; Matt Ader; Cheryl Davis; and Scott Beard. Dan Hannan is the Safety & Health Director at Merjent and coordinates the mobilization of team members to address client needs.

Dan Hannan has over 23 years of applied experience, Mr. Hannan has served the public and private sectors, including the Minnesota Pollution Control Agency; Bay West, Inc.; and the Associated General Contractors of Minnesota. Mr. Hannan is an accomplished trainer and specializes in safety leadership development. He has led organizations through cultural assessments and process improvement activities. Mr. Hannan specializes in custom training and education materials based on identified audiences and learning objectives.

EXPERIENCE. QUALITY WORK. INDUSTRY LEADERSHIP.

Merjent, Inc. is a professional environmental and social consultancy advising the world's leading energy and mining companies, and regulatory agencies. Merjent is known for providing quality services and a leading standard of client care through our team of highly qualified and specialized professionals.



800 Washington Avenue North
Suite 315
Minneapolis, MN 55401

main: 612-746-3660
fax: 612-746-3679
www.merjent.com

