



Careers with Merjent

Senior Consultant

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Who is Merjent?

Merjent is an environmental and social consulting firm offering a wide range of services to clients in the oil and gas, biofuels, electric transmission, wind, solar, mining, transportation, construction, manufacturing, and land development sectors. Our experienced project managers partner with clients and draw upon staff expertise to address regulatory and community concerns, obtain permits and approvals, maintain compliance, and ensure worker safety, while minimizing impacts on the environment. We help our clients' projects succeed by pro-actively navigating and effectively managing issues and challenges that arise.

Merjent is a people-centric company and we pride ourselves on creating and maintaining a supportive and flexible work environment. We offer a competitive compensation and benefits package; an award-winning work environment; and a culture that values each staff member and promotes employee safety, health, and wellness.

Position Summary

This is a full-time exempt position based in either our Calgary or Victoria office. We are seeking a Senior Consultant with 10 or more years of experience and thorough knowledge of environmental regulations and industry in western Canada. Our ideal candidate is:

- a team player and team builder who enjoys collaborating to develop business and deliver high-quality services to clients;
- Self-motivated;
- A leader in safety and quality management; and
- Well connected to industry and regulators.

Education and Experience

- Graduate degree in an environmental or social field of study and a minimum of 10 years of experience, or an appropriate combination of education and experience.
- Professional designations are considered an asset.
- Subject matter expertise with the ability to interpret and apply industry-related practices, regulations, and requirements.
- Brings a well-developed network of clients and contacts that know and trust them.

Job Functions & Responsibilities

General

- Consistently complies with safety requirements, promotes safety in the workplace, and applies risk-management practices to their work.
- Complies with and promotes company quality management policies, processes.
- Actively participates in company meetings and functions.
- Observes and promotes company values in conducting internal and external business activities.
- Serves as a mentor to staff in technical and/or business development skills, and introduces staff to clients (i.e., succession planning).

Project/Task Management

- Practices project execution planning, which includes managing schedules, budgets, and team performance; identifying, evaluating, and managing risks; and subconsultant oversight/management.
- Reviews deliverables prior to submittal to ensure client and/or stakeholder expectations are met.
- Understands, meets and/or manages client expectations.

Business Development

- Stays abreast of energy industry trends and opportunities through research, and cultivating/maintaining business contacts.
- Leads the development of project proposals and assists with subconsultant procurement.
- Leads and participates in business development meetings, marketing calls, client visits, and other business development functions.

Communication and Teamwork

- Demonstrates excellent oral and written communication skills as well as group presentation skills.
- Constructs written communication that expresses ideas clearly and uses proper grammar, punctuation, and flow.
- Demonstrates excellent interpersonal skills, with the ability to lead, motivate, and communicate expectations and deadlines to project team members.

How to Apply

Candidates for this Senior Consultant position please email your resume and cover letter to: careers_canada@merjent.com.