



January 28, 2014

Merjent a proud winner of the 2013 Alfred P. Sloan Award for Excellence in Workplace Effectiveness and Flexibility

The Families and Work Institute (FWI) and the Society for Human Resource Management (SHRM) once again selected Merjent as a winner of the [Alfred P. Sloan Awards for Excellence in Workplace Effectiveness and Flexibility](#).

“We are very pleased to be recognized as one of the best companies to work for when it comes to work-life well-being,” said Merjent President Tom Janssen.

“Environmental consulting can be a tough business, requiring long hours and strict deadlines – necessary to please a demanding client base,” Janssen said. “We pride ourselves on collectively creating and maintaining a sustainable work environment, where work and life can exist in harmony.

“Merjent was founded on a very simple premise – to build a place where we want to come to work every day and grow a business with people we genuinely like, respect, and enjoy working with,” Janssen said. “This award is a nice affirmation of the values and principles that have contributed to our growth over the last decade.”

“There is so much talk about the problems in the economy today but much less talk about bold new solutions,” said Ellen Galinsky, president of FWI. “In the eight years that we have been conducting these awards, I have been deeply impressed with the truly innovative solutions these winners have created. They go far beyond having happy and productive employees.

“The employers who win this award are the best and most innovative in the nation,” Galinsky said. “And they’re reaping the benefits in the success of their companies as they compete in a 24/7 global marketplace.”

Lisa Horn, co-leader of SHRM’s Workplace Flexibility Initiative, added: “These employers are creating workplace cultures that foster the development of effective and flexible workplaces for their employees. In the process, they are experiencing positive business results and seeing more productive and happier employees.”

To be named a Sloan Award winner, employers complete a rigorous process that includes a survey of employees and a comprehensive assessment of whether the employer maintains an effective and flexible workplace.

About the Sloan Awards

The Sloan Awards are part of the When Work Works program, a research-based initiative to highlight

how effective and flexible workplaces can yield positive business results and help employees succeed at work and at home.

About the Families and Work Institute

FWI is a nonprofit, nonpartisan research organization that studies the changing workforce, family, and community. As a pre-eminent think tank, FWI is known for being ahead of the curve, identifying emerging issues, and conducting rigorous research that often challenges common wisdom as well as provides insight and knowledge. As an action tank, FWI conducts numerous studies that put its research into action and then evaluates the results. Its purpose is to create research to live by. For more information, visit www.familiesandwork.org.

About the Society for Human Resource Management

SHRM is the world's largest association devoted to human resource management. Representing more than 260,000 members in more than 140 countries, the Society serves the needs of HR professionals and advances the interests of the HR profession. Founded in 1948, SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China, India, and the United Arab Emirates. Visit SHRM Online at www.shrm.org.